

Jamf Announces Third Quarter 2024 Financial Results

- Q3 total revenue year-over-year growth of 12% to \$159.3 million
- ARR year-over-year growth of 12% to \$635.0 million as of September 30, 2024
- GAAP operating loss of \$15.9 million, or (10)% of total revenue, compared to GAAP operating loss of \$31.9 million, or (22)% of total revenue, in the third quarter of 2023
- Non-GAAP operating income of \$27.7 million, or 17% of total revenue, compared to \$12.4 million, or 9% of total revenue, in the third quarter of 2023

MINNEAPOLIS – November 7, 2024 – Jamf (NASDAQ: JAMF), the standard in managing and securing Apple at work, today announced financial results for its third quarter ended September 30, 2024.

"Jamf continues to define how Apple management and security seamlessly work together to create an experience end users love and organizations trust, as evidenced by the numerous innovations announced at this year's Jamf Nation User Conference," said John Strosahl, Jamf CEO. "We're excited about the opportunities these innovations provide to our business as we continue to execute our three-year strategic plan."

Third Quarter 2024 Financial Highlights

- **Revenue:** Total revenue of \$159.3 million, an increase of 12% year-over-year.
- ARR: ARR of \$635.0 million as of September 30, 2024, an increase of 12% year-over-year.
- Gross Profit: GAAP gross profit of \$123.3 million, or 77% of total revenue, compared to \$110.4 million in the third quarter of 2023. Non-GAAP gross profit of \$129.9 million, or 82% of total revenue, compared to \$117.0 million in the third quarter of 2023.
- Operating Loss/Income: GAAP operating loss of \$15.9 million, or (10)% of total revenue, compared to \$31.9 million in the third quarter of 2023. Non-GAAP operating income of \$27.7 million, or 17% of total revenue, compared to \$12.4 million in the third quarter of 2023.
- Cash Flow: Cash flow provided by operations of \$37.4 million for the TTM ended September 30, 2024, or 6% of TTM total revenue, compared to \$47.2 million for the TTM ended September 30, 2023. Unlevered free cash flow of \$81.3 million for the TTM ended September 30, 2024, or 13% of TTM total revenue, compared to \$60.6 million for the TTM ended September 30, 2023.

A reconciliation between historical GAAP and non-GAAP information is contained in the tables below and the section titled "Non-GAAP Financial Measures" below contains descriptions of these reconciliations.

Recent Business Highlights

- Ended the third quarter serving more than 76,000 customers with 33.9 million total devices on our platform.¹
- Achieved another milestone with our security solutions, achieving over \$150 million in ARR. Security ARR
 was \$151.5 million as of September 30, 2024, representing 26% year-over-year growth and 24% of Jamf's
 total ARR.
- Announced the appointment of David Rudow as Chief Financial Officer, effective November 28, 2024.
- Launched Global Partner Program to deliver tailored opportunities for partner growth, improving speed to market, partner experience and scale.



- Entered five-year agreement with Microsoft to join the Microsoft ISV Partner Program to accelerate growth through Microsoft Azure. Jamf offerings will be hosted on Azure cloud and available for purchase on Azure Marketplace, providing greater value to joint customers.
- Joined Okta's Elevate Partner Program to drive further go-to-market alignment and accelerate product innovation between the companies.
- Highlighted latest innovations including Blueprints, Self Service+, Compliance Benchmarks and AI Assistant at the 15th annual Jamf Nation User Conference, the world's largest gathering of Apple admins.
- Named "Mobile Security Solution of the Year" at the Computing Security Awards 2024.
- Featured in the 2024 Verizon Mobile Security Index which highlights escalating risk in mobile and IoT security, with a focus on threats facing critical infrastructure.
- Announced same-day support for recently released Apple operating systems including macOS Sequoia, iOS 18, iPadOS 18, tvOS 18, visionOS 2 and watchOS 11.
 - (1) Customer and device counts have been adjusted as a result of our recent comprehensive systems update. In addition, revenue for certain licenses has expired in this period and therefore those customers and devices have been removed from our counts. Absent these adjustments, customer additions would be similar to Q1 2024 and device additions would be similar to Q2 2024.

Financial Outlook

For the fourth quarter of 2024, Jamf currently expects:

- Total revenue of \$161.9 to \$162.9 million
- Non-GAAP operating income of \$25.5 to \$26.5 million

For the full year 2024, Jamf currently expects:

- Total revenue of \$626.3 to \$627.3 million
- Non-GAAP operating income of \$98.8 to \$99.8 million

To assist with modeling, for the fourth quarter of 2024 and full year 2024, amortization is expected to be approximately \$9.9 million and \$40.3 million, respectively. In addition, for the fourth quarter of 2024 and full year 2024, stock-based compensation and related payroll taxes are expected to be approximately \$27.2 million and \$101.7 million, respectively.

Jamf is unable to provide a quantitative reconciliation of forward-looking guidance of non-GAAP operating income to GAAP operating income (loss) because certain items are out of Jamf's control or cannot be reasonably predicted. Historically, adjustments to non-GAAP operating income have included, but are not limited to, amortization expense, stock-based compensation expense, acquisition-related expense, acquisition-related earn-out, offering costs, payroll taxes related to stock-based compensation, system transformation costs, restructuring charges, and extraordinary legal settlements and non-recurring litigation costs. Accordingly, a reconciliation for forward-looking non-GAAP operating income is not available without unreasonable effort. These items are uncertain, depend on various factors, and could result in projected GAAP operating income (loss) being materially less than is indicated by currently estimated non-GAAP operating income.

These statements are forward-looking and actual results may differ materially. Refer to the Forward-Looking Statements safe harbor below for information on the factors that could cause our actual results to differ materially from these forward-looking statements.



Webcast and Conference Call Information

Jamf will host a conference call and live webcast for analysts and investors at 3:30 p.m. Central Time (4:30 p.m. Eastern Time) on November 7, 2024.

The conference call will be webcast live on Jamf's Investor Relations website at https://ir.jamf.com. Those parties interested in participating via telephone may register on Jamf's Investor Relations website. The financial tables, earnings presentation, and investor presentation provided in connection with this press release and the accompanying conference call will also be available on Jamf's Investor Relations website.

A replay of the call will be available on the Investor Relations website beginning on November 7, 2024, at approximately 6:00 p.m. Central Time (7:00 p.m. Eastern Time).

Please note that Jamf uses its https://ir.jamf.com website as a means of disclosing material non-public information, announcing upcoming investor conferences, and for complying with its disclosure obligations under Regulation FD. Accordingly, you should monitor our investor relations website in addition to following our press releases, SEC filings, and public conference calls and webcasts.

Non-GAAP Financial Measures

In addition to our results determined in accordance with generally accepted accounting principles in the United States ("GAAP"), we believe the non-GAAP measures of non-GAAP operating expenses, non-GAAP gross profit, non-GAAP gross profit margin, non-GAAP operating income (loss), non-GAAP operating income (loss) margin, non-GAAP income before income taxes, non-GAAP provision for income taxes as it relates to the calculation of non-GAAP net income, non-GAAP net income, adjusted EBITDA, free cash flow, free cash flow margin, unlevered free cash flow, and unlevered free cash flow margin are useful in evaluating our operating performance. Certain of these non-GAAP measures exclude amortization expense, stock-based compensation expense, foreign currency transaction loss (gain), amortization of debt issuance costs, acquisition-related expense, offering costs, payroll taxes related to stock-based compensation, system transformation costs, restructuring charges, and extraordinary legal settlements and non-recurring litigation costs. We believe that non-GAAP financial information, when taken collectively, may be helpful to investors because it provides consistency and comparability with past financial performance and assists in comparisons with other companies, some of which use similar non-GAAP information to supplement their GAAP results. The non-GAAP financial information is presented for supplemental informational purposes only, should not be considered a substitute for financial information presented in accordance with GAAP, and may be different from similarly-titled non-GAAP measures used by other companies. The principal limitation of these non-GAAP financial measures is that they exclude significant expenses that are required by GAAP to be recorded in our financial statements. In addition, they are subject to inherent limitations as they reflect the exercise of judgment by our management about which expenses are excluded or included in determining these non-GAAP financial measures. Reconciliation tables of the most comparable GAAP financial measures to the non-GAAP financial measures used in this press release are included with the financial tables at the end of this press release. We strongly encourage investors to review our consolidated financial statements included in our publicly filed reports in their entirety and not rely solely on any single financial measurement or communication.

Forward-Looking Statements

This press release and the accompanying conference call contain "forward-looking statements" within the meaning of federal securities laws, which statements involve substantial risks and uncertainties. Forward-looking statements



generally relate to future events or our future financial or operating performance. In some cases, you can identify forward-looking statements because they contain words such as "may," "can," "will," "would," "should," "expects," "plans," "anticipates," "could," "intends," "target," "projects," "contemplates," "believes," "estimates," "predicts," "forecasts," "potential," or "continue," or other similar terms or expressions that concern our expectations, strategy, plans, or intentions. Forward-looking statements may involve known and unknown risks, uncertainties, and other factors that may cause our actual results, performance, or achievements to be materially different from those expressed or implied by the forward-looking statements. These statements include, but are not limited to, statements regarding our future financial and operating performance (including our outlook and guidance), the demand for our platform, anticipated impacts of macroeconomic conditions on our business, our expectations regarding business benefits and financial impacts from our acquisitions, partnerships, and investments, and our ability to deliver on our long-term strategy.

The forward-looking statements contained in this press release and the accompanying conference call are also subject to additional risks, uncertainties, and factors, including those more fully described in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023. Additional information will also be set forth in our Quarterly Report on Form 10-Q for the fiscal quarter ended September 30, 2024 as well as the subsequent periodic and current reports and other filings that we make with the Securities and Exchange Commission from time to time. Moreover, we operate in a very competitive and rapidly changing environment, and new risks and uncertainties may emerge that could have an impact on the forward-looking statements contained in this press release and the accompanying conference call.

Given these factors, as well as other variables that may affect our operating results, you should not rely on forward-looking statements, assume that past financial performance will be a reliable indicator of future performance, or use historical trends to anticipate results or trends in future periods. The forward-looking statements included in this press release and the accompanying conference call relate only to events as of the date hereof. We undertake no obligation to update or revise any forward-looking statement as a result of new information, future events, or otherwise, except as otherwise required by law.

About Jamf

Jamf's purpose is to simplify work by helping organizations manage and secure an Apple experience that end users love and organizations trust. Jamf is the only company in the world that provides a complete management and security solution for an Apple-first environment designed to be enterprise secure, consumer simple and protect personal privacy. To learn more, visit www.jamf.com.

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Jamf Holding Corp. Consolidated Balance Sheets

(in thousands) (unaudited)

	Se	eptember 30, 2024	D	ecember 31, 2023
Assets		-		
Current assets:				
Cash and cash equivalents	\$	218,426	\$	243,576
Trade accounts receivable, net of allowances of \$460 and \$444		114,018		108,240
Deferred contract costs		26,643		23,508
Prepaid expenses		18,861		14,255
Other current assets		20,787		13,055
Total current assets		398,735		402,634
Equipment and leasehold improvements, net		18,773		15,184
Goodwill		900,092		887,121
Other intangible assets, net		160,505		187,891
Deferred contract costs, non-current		56,679		53,070
Other assets		49,426		43,752
Total assets	\$	1,584,210	\$	1,589,652
Liabilities and stockholders' equity				
Current liabilities:				
Accounts payable	\$	21,965	\$	25,909
Accrued liabilities		69,526		77,447
Income taxes payable		1,430		1,248
Deferred revenue		326,107		317,546
Total current liabilities		419,028		422,150
Deferred revenue, non-current		52,110		55,886
Deferred tax liability, net		5,327		5,952
Convertible senior notes, net		368,883		366,999
Other liabilities		18,333		21,118
Total liabilities		863,681		872,105
Commitments and contingencies				
Stockholders' equity:				
Preferred stock		_		_
Common stock		125		126
Additional paid-in capital		1,241,716		1,162,993
Accumulated other comprehensive loss		(15,135)		(26,777)
Accumulated deficit		(506,177)		(418,795)
Total stockholders' equity		720,529		717,547
Total liabilities and stockholders' equity	\$	1,584,210	\$	1,589,652



Jamf Holding Corp. Consolidated Statements of Operations

(in thousands, except share and per share amounts) (unaudited)

	Thre	ee Months En	ded	September 30,	Nin	e Months End	ed S	12,594 990 409,926 72,354 10,413 10,102 92,869			
		2024		2023		2024		2023			
Revenue:											
Subscription	\$	156,070	\$	138,521	\$	453,851	\$	396,342			
Services		3,192		3,956		10,395		12,594			
License		24		148		179		990			
Total revenue		159,286		142,625		464,425		409,926			
Cost of revenue:											
Cost of subscription ⁽¹⁾⁽²⁾⁽³⁾⁽⁵⁾⁽⁶⁾ (exclusive of amortization expense shown below)		29,149		25,009		85,300		72,354			
Cost of services ⁽¹⁾⁽²⁾⁽³⁾⁽⁴⁾⁽⁵⁾ (exclusive of amortization expense shown below)		3,831		3,736		11,220		10,413			
Amortization expense		3,048		3,494		9,604		10,102			
Total cost of revenue		36,028		32,239		106,124		92,869			
Gross profit		123,258		110,386		358,301		317,057			
Operating expenses:											
Sales and marketing ⁽¹⁾⁽²⁾⁽³⁾⁽⁴⁾⁽⁵⁾⁽⁶⁾		60,056		64,239		186,743		188,337			
Research and development(1)(2)(3)(4)(5)(6)		35,977		34,704		104,992		101,501			
General and administrative ⁽¹⁾⁽²⁾⁽³⁾⁽⁴⁾⁽⁵⁾⁽⁶⁾⁽⁷⁾		36,136		35,896		102,761		100,298			
Amortization expense		6,948		7,420		20,741		21,908			
Total operating expenses		139,117		142,259		415,237		412,044			
Loss from operations		(15,859)		(31,873)		(56,936)		(94,987)			
Interest income, net		1,574		1,687		5,255		4,453			
Foreign currency transaction gain (loss)		3,354		(2,647)		3,373		(995)			
Loss before income tax (provision) benefit		(10,931)		(32,833)		(48,308)		(91,529)			
Income tax (provision) benefit		(1,310)		556		(3,719)		(1,147)			
Net loss	\$	(12,241)	\$	(32,277)	\$	(52,027)	\$	(92,676)			
Net loss per share, basic and diluted	\$	(0.10)	\$	(0.26)	\$	(0.41)	\$	(0.74)			
Weighted-average shares used to compute net loss per share. basic and diluted	12	27,995,266		125,537,246	12	27,736,456	1	124,455,109			

⁽¹⁾ Includes stock-based compensation as follows:

	Thre	e Months En	ded S	eptember 30,	Ni	ne Months End	eptember 30,	
		2024		2023	2024			2023
Cost of revenue:								
Subscription	\$	2,931	\$	2,653	\$	8,542	\$	7,635
Services		445		362		1,308		994
Sales and marketing		7,887		8,493		22,561		25,068
Research and development		6,581		6,429		18,981		17,863
General and administrative		7,563		10,412		20,877		26,522
	\$	25,407	\$	28,349	\$	72,269	\$	78,082



(2) Includes payroll taxes related to stock-based compensation as follows:

	Three 1	Months En	ded S	September 30,	Ni	ine Months End	onths Ended September 30,				
	2024			2023	2024			2023			
Cost of revenue:											
Subscription	\$	73	\$	92	\$	255	\$	175			
Services		33		13		57		25			
Sales and marketing		259		304		876		711			
Research and development		155		164		514		410			
General and administrative		112		131		548		353			
	\$	632	\$	704	\$	2,250	\$	1,674			

(3) Includes depreciation expense as follows:

Three	Months En	ded S	eptember 30,	Ni	eptember 30,		
	2024		2023		2024		2023
\$	346	\$	302	\$	951	\$	923
	46		46		139		124
	700		786		2,120		2,378
	467		447		1,360		1,370
	259		270		768		798
\$	1,818	\$	1,851	\$	5,338	\$	5,593
		\$ 346 46 700 467 259	\$ 346 \$ 46 700 467 259	\$ 346 \$ 302 46 46 700 786 467 447 259 270	\$ 346 \$ 302 \$ 46 46 700 786 467 447 259 270	2024 2023 2024 \$ 346 \$ 302 \$ 951 46 46 139 700 786 2,120 467 447 1,360 259 270 768	2024 2023 2024 \$ 346 \$ 302 \$ 951 \$ 46 46 139 700 786 2,120 467 447 1,360 259 270 768

(4) Includes acquisition-related expense as follows:

	_ Thre	ee Months En	ded S	eptember 30,	Ni	ne Months End	eptember 30,	
		2024	-,	2023		2024		2023
Cost of revenue:								
Services	\$	27	\$	14	\$	194	\$	16
Sales and marketing		_		104		_		219
Research and development		119		333		538		508
General and administrative		342		2,284	4,53			3,429
	\$	\$ 488 \$		2,735	\$	5,262	\$	4,172

(5) Includes system transformation costs as follows:

	Three	Months En	ded S	September 30,	Nine Months Ended September 3				
	2	024		2023	2024			2023	
Cost of revenue:									
Subscription	\$	74	\$	22	\$	178	\$	22	
Services		9		_		9		_	
Sales and marketing		390		55		525		92	
Research and development		157		2		157		12	
General and administrative		5,701		1,293		9,675		3,027	
	\$	6,331	\$	1,372	\$	10,544	\$	3,153	



(6) Includes restructuring charges as follows:

	Three 1	Months End	ded Se	ptember 30,	Nin	eptember 30,		
	2	024		2023	2024			2023
Cost of revenue:								
Subscription	\$	_	\$	_	\$	7	\$	_
Sales and marketing		(31)		_		6,487		_
Research and development		1		_		709		_
General and administrative		712		_		1,669		_
	\$	\$ 682 \$			\$	8,872	\$	

⁽⁷⁾ General and administrative also includes the following:

	Three	Months En	ded September 30,	Nin	e Months End	ed Sep	tember 30,	
		2024	2023		2024	2023		
Offering costs	\$	_	\$ —	\$	872	\$	_	
Legal settlements and non-recurring litigation costs		11	200		(122)		200	



Jamf Holding Corp. Consolidated Statements of Cash Flows

(in thousands) (unaudited)

	Nine Months Ended September				
		2024		2023	
Operating activities					
Net loss	\$	(52,027)	\$	(92,676)	
Adjustments to reconcile net loss to cash provided by operating activities:					
Depreciation and amortization expense		35,683		37,603	
Amortization of deferred contract costs		19,791		15,565	
Amortization of capitalized CCA implementation costs		1,065		_	
Amortization of debt issuance costs		2,119		2,055	
Non-cash lease expense		4,235		4,443	
Provision for credit losses and returns		173		226	
Stock-based compensation		72,269		78,082	
Deferred tax benefit		(363)		(1,973)	
Other		(4,462)		584	
Changes in operating assets and liabilities:					
Trade accounts receivable		(5,796)		(6,512)	
Prepaid expenses and other assets		(18,690)		(7,071)	
Deferred contract costs		(26,235)		(28,839)	
Accounts payable		(4,059)		4,916	
Accrued liabilities		(6,957)		(7,370)	
Income taxes payable		200		500	
Deferred revenue		4,521		20,512	
Other liabilities		49			
Net cash provided by operating activities		21,516		20,045	
Investing activities		21,510		20,012	
Acquisitions, net of cash acquired				(18,797)	
Purchases of equipment and leasehold improvements		(6,674)		(2,522)	
Purchase of investments		(2,500)		(750)	
Other		(303)		(14)	
Net cash used in investing activities		(9,477)		(22,083)	
Financing activities		(2,4//)		(22,003	
Debt issuance costs		(1,549)			
Cash paid for offering costs		(872)			
Cash paid for contingent consideration		(6/2)		(206)	
Payment of acquisition-related holdback		(6,811)		(200)	
Repurchase and retirement of common stock		(35,357)		(2//	
Proceeds from the exercise of stock options		3,726		5,640	
Net cash (used in) provided by financing activities	_				
	_	(40,863)		5,157	
Effect of exchange rate changes on cash, cash equivalents, and restricted cash		(29, 722)		(190)	
Net (decrease) increase in cash, cash equivalents, and restricted cash		(28,722)		2,929	
Cash, cash equivalents, and restricted cash, beginning of period	Φ.	250,809	Φ.	231,921	
Cash, cash equivalents, and restricted cash, end of period	2	222,087	<u>\$</u>	234,850	
Reconciliation of cash, cash equivalents, and restricted cash within the consolidated balance sheets to the amounts shown in the consolidated statements of cash flows					
Cash and cash equivalents	\$	218,426	\$	227,619	
Restricted cash included in other current assets	Ф		Ф		
		3,661		3,631	
Restricted cash included in other assets	Φ.	222.007	Ф.	3,600	
Total cash, cash equivalents, and restricted cash	\$	222,087	\$	234,850	



Jamf Holding Corp. Supplemental Financial Information Disaggregated Revenue

(in thousands) (unaudited)

	Thr	ee Months En	ded S	eptember 30,	Nine Months Ended September				
		2024		2023		2024		2023	
SaaS subscription and support and maintenance	\$	151,485	\$	133,626	\$	439,992	\$	380,954	
On-premise subscription		4,585		4,895		13,859		15,388	
Subscription revenue		156,070		138,521		453,851		396,342	
Professional services		3,192		3,956		10,395		12,594	
Perpetual licenses		24		148		179		990	
Non-subscription revenue		3,216		4,104		10,574		13,584	
Total revenue	\$	159,286	\$	142,625	\$ 464,425		\$	409,926	



Jamf Holding Corp. Supplemental Information Key Business Metrics

(in millions, except number of customers and percentages) (unaudited)

	Sep	otember 30, 2024	 June 30, March 3 2024 2024		March 31, 2024	D	ecember 31, 2023	Se	ptember 30, 2023	 June 30, 2023		1arch 31, 2023
ARR	\$	635.0	\$ 621.7	\$	602.4	\$	588.6	\$	566.3	\$ 547.8	\$	526.6
ARR from management solutions as a percent of total ARR		76 %	77 %		77 %)	77 %		79 %	79 %		80 %
ARR from security solutions as a percent of total ARR		24 %	23 %		23 %))	23 %		21 %	21 %		20 %
ARR from commercial customers as a percent of total ARR		75 %	74 %		74 %)	74 %		73 %	73 %		72 %
ARR from education customers as a percent of total ARR		25 %	26 %		26 %))	26 %		27 %	27 %		28 %
Dollar-based net retention rate		106 %	106 %		107 %		108 %		108 %	109 %		111 %
Donat-based liet retellition rate		100 /0	100 70		107 70)	100 /0		100 70	109 /0		111 /0
Devices (1)		33.9	33.6		32.8		32.3		31.8	31.3		30.8
Customers (1)		76,000	76,600		75,900		75,300		74,400	73,500		72,500

⁽¹⁾ Customer and device counts have been adjusted as a result of our recent comprehensive systems update. In addition, revenue for certain licenses has expired in this period and therefore those customers and devices have been removed from our counts. Absent these adjustments, customer additions would be similar to Q1 2024 and device additions would be similar to Q2 2024.



Jamf Holding Corp.

Supplemental Financial Information

Reconciliation of GAAP to non-GAAP Financial Data

(in thousands, except share and per share amounts) (unaudited)

	(unaud	ited)					
	Thr	ee Months En	ded S	September 30,	N	ine Months Ended	September 30,
		2024		2023		2024	2023
Operating expenses	\$	139,117	\$	142,259	\$	415,237 \$	412,044
Amortization expense		(6,948)		(7,420)		(20,741)	(21,908)
Stock-based compensation		(22,031)		(25,334)		(62,419)	(69,453)
Acquisition-related expense		(461)		(2,721)		(5,068)	(4,156)
Offering costs		_		_		(872)	_
Payroll taxes related to stock-based compensation		(526)		(599)		(1,938)	(1,474)
System transformation costs		(6,248)		(1,350)		(10,357)	(3,131)
Restructuring charges		(682)		_		(8,865)	_
Legal settlements and non-recurring litigation costs		(11)		(200)		122	(200)
Non-GAAP operating expenses	\$	102,210	\$	104,635	\$	305,099 \$	311,722
	Thr	ee Months En	ded S	September 30,	N	ine Months Ended	September 30,
		2024		2023		2024	2023
Gross profit	\$	123,258	\$	110,386	\$	358,301 \$	
Amortization expense		3,048		3,494		9,604	10,102
Stock-based compensation		3,376		3,015		9,850	8,629
Acquisition-related expense		27		14		194	16
Payroll taxes related to stock-based compensation		106		105		312	200
System transformation costs		83		22		187	22
Restructuring charges		_		_		7	
Non-GAAP gross profit	\$	129,898	\$	117,036	\$	378,455 \$	336,026
Gross profit margin		77%		77%		77%	77%
Non-GAAP gross profit margin		82%		82%		81%	82%
	Thr	ee Months En	ded S	•	N	ine Months Ended	
0 1	Φ.	(15.050)	Ф.	(21, 972)	Ф.	(5.6.02.6)	2023
Operating loss	\$	(15,859)	\$	(31,873)	\$	(56,936) \$	` '
Amortization expense		9,996		10,914		30,345	32,010
Stock-based compensation		25,407		28,349		72,269	78,082
Acquisition-related expense		488		2,735		5,262	4,172
Offering costs		- (22		704		872	1.674
Payroll taxes related to stock-based compensation		632		704		2,250	1,674
System transformation costs		6,331		1,372		10,544	3,153
Restructuring charges		682		200		8,872	-
Legal settlements and non-recurring litigation costs		11		200	_	(122)	200
Non-GAAP operating income	\$	27,688	\$	12,401	\$	73,356 \$	
Operating loss margin		(10)%		(22)%		(12)%	(23)%
Non-GAAP operating income margin		17%		9%		16%	6%



	Thr	Three Months Ended September 30,		N	Nine Months Ended September 30,			
		2024		2023		2024		2023
Net loss	\$	(12,241)	\$	(32,277)	\$	(52,027)	\$	(92,676)
Exclude: income tax (provision) benefit		(1,310)		556		(3,719)		(1,147)
Loss before income tax (provision) benefit		(10,931)		(32,833)		(48,308)		(91,529)
Amortization expense		9,996		10,914		30,345		32,010
Stock-based compensation		25,407		28,349		72,269		78,082
Foreign currency transaction (gain) loss		(3,354)		2,647		(3,373)		995
Amortization of debt issuance costs		722		687		2,119		2,055
Acquisition-related expense		488		2,735		5,262		4,172
Offering costs		_		_		872		
Payroll taxes related to stock-based compensation		632		704		2,250		1,674
System transformation costs		6,331		1,372		10,544		3,153
Restructuring charges		682		_		8,872		
Legal settlements and non-recurring litigation costs		11		200		(122)		200
Non-GAAP income before income taxes		29,984		14,775		80,730		30,812
Non-GAAP provision for income taxes (1)		(7,196)		(3,546)		(19,375)		(7,395)
Non-GAAP net income	\$	22,788	\$	11,229	\$	61,355	\$	23,417
Net loss per share:								
Basic	\$	(0.10)	\$	(0.26)	\$	(0.41)	\$	(0.74)
Diluted	\$	(0.10)	\$	(0.26)	\$	(0.41)	\$	(0.74)
Weighted-average shares used in computing net loss per share:								
Basic	12	27,995,266		125,537,246		127,736,456		124,455,109
Diluted	12	27,995,266		125,537,246		127,736,456		124,455,109
Non-GAAP net income per share:								
Basic	\$	0.18	\$	0.09	\$	0.48	\$	0.19
Diluted	\$	0.16	\$	0.08	\$	0.44	\$	0.17
Weighted-average shares used in computing non-GAAP net income per share:								
Basic	12	27,995,266		125,537,246		127,736,456		124,455,109
Diluted	13	38,725,807		135,952,210		139,076,335		134,894,664

⁽¹⁾ In accordance with the SEC's Non-GAAP Financial Measures Compliance and Disclosure Interpretation, the Company's blended U.S. statutory rate of 24% is used as an estimate for the current and deferred income tax expense associated with our non-GAAP income before income taxes.



	Three Months Ended September 30,			Nine	Months End	led September 30,		
		2024		2023		2024		2023
Net loss	\$	(12,241)	\$	(32,277)	\$	(52,027)	\$	(92,676)
Interest income, net		(1,574)		(1,687)		(5,255)		(4,453)
Provision (benefit) for income taxes		1,310		(556)		3,719		1,147
Depreciation expense		1,818		1,851		5,338		5,593
Amortization expense		9,996		10,914		30,345		32,010
Stock-based compensation		25,407		28,349		72,269		78,082
Foreign currency transaction (gain) loss		(3,354)		2,647		(3,373)		995
Acquisition-related expense		488		2,735		5,262		4,172
Offering costs		_		_		872		_
Payroll taxes related to stock-based compensation		632		704		2,250		1,674
System transformation costs		6,331		1,372		10,544		3,153
Restructuring charges		682		_		8,872		_
Legal settlements and non-recurring litigation costs		11		200		(122)		200
Adjusted EBITDA	\$	29,506	\$	14,252	\$	78,694	\$	29,897

	Three Months Ended September			eptember 30,
		2024		2023
Net cash provided by operating activities	\$	23,107	\$	33,276
Less:				
Purchases of equipment and leasehold improvements		(3,941)		(736)
Free cash flow		19,166		32,540
Add:				
Cash paid for interest		307		313
Cash paid for acquisition-related expense		8,495		664
Cash paid for system transformation costs		8,578		4,821
Cash paid for restructuring charges		343		_
Cash paid for legal settlements and non-recurring litigation costs		11		
Unlevered free cash flow	\$	36,900	\$	38,338
Total revenue	\$	159,286	\$	142,625
Net cash provided by operating activities as a percentage of total revenue		15%		23%
Free cash flow margin		12%		23%
Unlevered free cash flow margin		23%		27%



	Nine Months Ended September 30,					Years Ended December 31,			
	2024		2023		2022	2023		2022	
Net cash provided by operating activities	\$ 21,516	\$	20,045	\$	62,831	\$ 35,964	\$	90,005	
Less:									
Purchases of equipment and leasehold improvements	(6,674)		(2,522)		(5,645)	(2,934)		(7,727)	
Free cash flow	14,842		17,523		57,186	33,030		82,278	
Add:									
Cash paid for interest	727		704		683	784		763	
Cash paid for acquisition-related expense	10,270		1,872		2,110	2,975		4,480	
Cash paid for system transformation costs	23,763		6,918		_	12,493		_	
Cash paid for restructuring charges	8,953		_		_	_		_	
Cash paid for contingent consideration	_		6,000		_	6,000		_	
Cash paid for legal settlements and non-recurring litigation costs	305		_		_	132		_	
Unlevered free cash flow	\$ 58,860	\$	33,017	\$	59,979	\$ 55,414	\$	87,521	
Total revenue	\$ 464,425	\$	409,926	\$	348,453	\$ 560,571	\$	478,776	
Net cash provided by operating activities as a percentage of total revenue	5%		5%		18%	6%		19%	
Free cash flow margin	3%		4%		16%	6%		17%	
Unlevered free cash flow margin	13%		8%		17%	10%		18%	

	T	Trailing Twelve Months E September 30,		
		2024		2023
Net cash provided by operating activities	\$	37,435	\$	47,219
Less:				
Purchases of equipment and leasehold improvements		(7,086)		(4,604)
Free cash flow		30,349		42,615
Add:				
Cash paid for interest		807		784
Cash paid for acquisition-related expense		11,373		4,242
Cash paid for system transformation costs		29,338		6,918
Cash paid for restructuring charges		8,953		_
Cash paid for contingent consideration		_		6,000
Cash paid for legal settlements and non-recurring litigation costs		437		_
Unlevered free cash flow	\$	81,257	\$	60,559
Total revenue	\$	615,070	\$	540,249
Net cash provided by operating activities as a percentage of total revenue		6%		9%
Free cash flow margin		5%		8%
Unlevered free cash flow margin		13%		11%