

## **Jamf Announces Second Quarter 2024 Financial Results**

- Q2 total revenue year-over-year growth of 13% to \$153.0 million
- ARR year-over-year growth of 13% to \$621.7 million as of June 30, 2024
- GAAP operating loss of \$20.0 million, or (13)% of total revenue, compared to GAAP operating loss of \$37.6 million, or (28)% of total revenue, in the second quarter of 2023
- Non-GAAP operating income of \$23.5 million, or 15% of total revenue, compared to \$5.8 million, or 4% of total revenue, in the second quarter of 2023

MINNEAPOLIS – August 7, 2024 – Jamf (NASDAQ: JAMF), the standard in managing and securing Apple at work, today announced financial results for its second quarter ended June 30, 2024.

"Jamf continued to exceed expectations in Q2, with results surpassing the high end of our financial outlook," said John Strosahl, Jamf CEO. "Our focused efforts on key strategic growth areas along with investments in scalability and efficiency are driving our performance now and preparing Jamf for the goals we've laid out for the future."

# **Second Quarter 2024 Financial Highlights**

- Revenue: Total revenue of \$153.0 million, an increase of 13% year-over-year.
- ARR: ARR of \$621.7 million as of June 30, 2024, an increase of 13% year-over-year.
- Gross Profit: GAAP gross profit of \$118.0 million, or 77% of total revenue, compared to \$104.2 million in the second quarter of 2023. Non-GAAP gross profit of \$124.9 million, or 82% of total revenue, compared to \$110.6 million in the second quarter of 2023.
- Operating Loss/Income: GAAP operating loss of \$20.0 million, or (13)% of total revenue, compared to \$37.6 million in the second quarter of 2023. Non-GAAP operating income of \$23.5 million, or 15% of total revenue, compared to \$5.8 million in the second quarter of 2023.
- Cash Flow: Cash flow provided by operations of \$47.6 million for the TTM ended June 30, 2024, or 8% of TTM total revenue, compared to \$60.4 million for the TTM ended June 30, 2023. Unlevered free cash flow of \$82.7 million for the TTM ended June 30, 2024, or 14% of TTM total revenue, compared to \$66.6 million for the TTM ended June 30, 2023.

A reconciliation between historical GAAP and non-GAAP information is contained in the tables below and the section titled "Non-GAAP Financial Measures" below contains descriptions of these reconciliations.

# **Recent Business Highlights**

- Ended the second quarter serving more than 76,600 customers with 33.6 million total devices on our platform.
- Achieved 27% year-over-year growth in security ARR, to \$145.1 million as of June 30, 2024, representing 23% of Jamf's total ARR.
- Named a Leader in the IDC MarketScape: Worldwide UEM Software for Apple Devices 2024 Vendor Assessment.
- Launched two new offerings to better support managed service provider (MSP) partners.



- Jamf Insights, a single dashboard to provide a multi-tenanted view of an entire customer fleet and key device metrics, helping partners easily support customers' devices to enhance security and provide a powerful user experience.
- Jamf Service Provider plan, a comprehensive plan that brings together Jamf Insights, Jamf Pro, Jamf Auto Update and a dedicated MSP support service, enabling partners to simplify, automate and scale their practice by combining Jamf's products and expertise in one place.
- Announced Jamf has been authorized by the CVE Program as a CVE Numbering Authority, recognizing
  Jamf's commitment to helping organizations maintain the most secure environments. CVE is an international,
  community-based effort with a mission to identify, define and catalog publicly-disclosed cybersecurity
  vulnerabilities.
- Hosted over 1,400 customers at Jamf Nation Live events in Amsterdam, Berlin and London.
- Published our 2024 Purpose and Impact Report, detailing our strategic commitments and approach to environmental, social, and governance topics to empower employees, customers, and communities.

For the third quarter of 2024, Jamf currently expects:

- Total revenue of \$156.5 to \$158.5 million
- Non-GAAP operating income of \$25.5 to \$26.5 million

For the full year 2024, Jamf currently expects:

- Total revenue of \$622.5 to \$625.5 million
- Non-GAAP operating income of \$96.0 to \$98.0 million

To assist with modeling, for the third quarter of 2024 and full year 2024, amortization is expected to be approximately \$10.0 million and \$40.3 million, respectively. In addition, for the third quarter of 2024 and full year 2024, stock-based compensation and related payroll taxes are expected to be approximately \$27.2 million and \$102.9 million, respectively.

Jamf is unable to provide a quantitative reconciliation of forward-looking guidance of non-GAAP operating income to GAAP operating income (loss) because certain items are out of Jamf's control or cannot be reasonably predicted. Historically, adjustments to non-GAAP operating income have included, but are not limited to, amortization expense, stock-based compensation expense, acquisition-related expense, acquisition-related earn-out, offering costs, payroll taxes related to stock-based compensation, system transformation costs, restructuring charges, and extraordinary legal settlements and non-recurring litigation costs. Accordingly, a reconciliation for forward-looking non-GAAP operating income is not available without unreasonable effort. These items are uncertain, depend on various factors, and could result in projected GAAP operating income (loss) being materially less than is indicated by currently estimated non-GAAP operating income.

These statements are forward-looking and actual results may differ materially. Refer to the Forward-Looking Statements safe harbor below for information on the factors that could cause our actual results to differ materially from these forward-looking statements.

### **Webcast and Conference Call Information**

Jamf will host a conference call and live webcast for analysts and investors at 3:30 p.m. Central Time (4:30 p.m. Eastern Time) on August 7, 2024.



The conference call will be webcast live on Jamf's Investor Relations website at https://ir.jamf.com. Those parties interested in participating via telephone may register on Jamf's Investor Relations website. The financial tables, earnings presentation, and investor presentation provided in connection with this press release and the accompanying conference call will also be available on Jamf's Investor Relations website.

A replay of the call will be available on the Investor Relations website beginning on August 7, 2024, at approximately 6:00 p.m. Central Time (7:00 p.m. Eastern Time).

Please note that Jamf uses its https://ir.jamf.com website as a means of disclosing material non-public information, announcing upcoming investor conferences, and for complying with its disclosure obligations under Regulation FD. Accordingly, you should monitor our investor relations website in addition to following our press releases, SEC filings, and public conference calls and webcasts.

### **Non-GAAP Financial Measures**

In addition to our results determined in accordance with generally accepted accounting principles in the United States ("GAAP"), we believe the non-GAAP measures of non-GAAP operating expenses, non-GAAP gross profit, non-GAAP gross profit margin, non-GAAP operating income (loss), non-GAAP operating income (loss) margin, non-GAAP income before income taxes, non-GAAP provision for income taxes as it relates to the calculation of non-GAAP net income, non-GAAP net income, adjusted EBITDA, free cash flow, free cash flow margin, unlevered free cash flow, and unlevered free cash flow margin are useful in evaluating our operating performance. Certain of these non-GAAP measures exclude amortization expense, stock-based compensation expense, foreign currency transaction loss (gain), amortization of debt issuance costs, acquisition-related expense, offering costs, payroll taxes related to stock-based compensation, system transformation costs, restructuring charges, and extraordinary legal settlements and non-recurring litigation costs. We believe that non-GAAP financial information, when taken collectively, may be helpful to investors because it provides consistency and comparability with past financial performance and assists in comparisons with other companies, some of which use similar non-GAAP information to supplement their GAAP results. The non-GAAP financial information is presented for supplemental informational purposes only, should not be considered a substitute for financial information presented in accordance with GAAP, and may be different from similarly-titled non-GAAP measures used by other companies. The principal limitation of these non-GAAP financial measures is that they exclude significant expenses that are required by GAAP to be recorded in our financial statements. In addition, they are subject to inherent limitations as they reflect the exercise of judgment by our management about which expenses are excluded or included in determining these non-GAAP financial measures. Reconciliation tables of the most comparable GAAP financial measures to the non-GAAP financial measures used in this press release are included with the financial tables at the end of this press release. We strongly encourage investors to review our consolidated financial statements included in our publicly filed reports in their entirety and not rely solely on any single financial measurement or communication.

#### **Forward-Looking Statements**

This press release and the accompanying conference call contain "forward-looking statements" within the meaning of federal securities laws, which statements involve substantial risks and uncertainties. Forward-looking statements generally relate to future events or our future financial or operating performance. In some cases, you can identify forward-looking statements because they contain words such as "may," "can," "will," "would," "should," "expects," "plans," "anticipates," "could," "intends," "target," "projects," "contemplates," "believes," "estimates," "predicts," "forecasts," "potential," or "continue," or other similar terms or expressions that concern our expectations, strategy, plans, or intentions. Forward-looking statements may involve known and unknown risks, uncertainties, and other



factors that may cause our actual results, performance, or achievements to be materially different from those expressed or implied by the forward-looking statements. These statements include, but are not limited to, statements regarding our future financial and operating performance (including our outlook and guidance), the demand for our platform, anticipated impacts of macroeconomic conditions on our business, our expectations regarding business benefits and financial impacts from our acquisitions, partnerships, and investments, and our ability to deliver on our long-term strategy.

The forward-looking statements contained in this press release and the accompanying conference call are also subject to additional risks, uncertainties, and factors, including those more fully described in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023. Additional information will also be set forth in our Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2024 as well as the subsequent periodic and current reports and other filings that we make with the Securities and Exchange Commission from time to time. Moreover, we operate in a very competitive and rapidly changing environment, and new risks and uncertainties may emerge that could have an impact on the forward-looking statements contained in this press release and the accompanying conference call.

Given these factors, as well as other variables that may affect our operating results, you should not rely on forward-looking statements, assume that past financial performance will be a reliable indicator of future performance, or use historical trends to anticipate results or trends in future periods. The forward-looking statements included in this press release and the accompanying conference call relate only to events as of the date hereof. We undertake no obligation to update or revise any forward-looking statement as a result of new information, future events, or otherwise, except as otherwise required by law.

## **About Jamf**

Jamf's purpose is to simplify work by helping organizations manage and secure an Apple experience that end users love and organizations trust. Jamf is the only company in the world that provides a complete management and security solution for an Apple-first environment designed to be enterprise secure, consumer simple and protect personal privacy. To learn more, visit www.jamf.com.

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# Jamf Holding Corp. Consolidated Balance Sheets

(in thousands) (unaudited)

	June 30, 2024	D	ecember 31, 2023
Assets			
Current assets:			
Cash and cash equivalents	\$ 200,858	\$	243,576
Trade accounts receivable, net of allowances of \$442 and \$444	109,073		108,240
Deferred contract costs	25,727		23,508
Prepaid expenses	18,518		14,255
Other current assets	 19,823		13,055
Total current assets	373,999		402,634
Equipment and leasehold improvements, net	14,264		15,184
Goodwill	885,404		887,121
Other intangible assets, net	167,779		187,891
Deferred contract costs, non-current	55,897		53,070
Other assets	 49,398		43,752
Total assets	\$ 1,546,741	\$	1,589,652
Liabilities and stockholders' equity			
Current liabilities:			
Accounts payable	\$ 18,901	\$	25,909
Accrued liabilities	73,782		77,447
Income taxes payable	1,467		1,248
Deferred revenue	 314,893		317,546
Total current liabilities	409,043		422,150
Deferred revenue, non-current	55,313		55,886
Deferred tax liability, net	5,021		5,952
Convertible senior notes, net	368,248		366,999
Other liabilities	 16,866		21,118
Total liabilities	 854,491		872,105
Commitments and contingencies			
Stockholders' equity:			
Preferred stock	_		_
Common stock	124		126
Additional paid-in capital	1,214,340		1,162,993
Accumulated other comprehensive loss	(28,278)		(26,777)
Accumulated deficit	 (493,936)		(418,795)
Total stockholders' equity	692,250		717,547
Total liabilities and stockholders' equity	\$ 1,546,741	\$	1,589,652



# Jamf Holding Corp. Consolidated Statements of Operations

(in thousands, except share and per share amounts) (unaudited)

		Three Months	Enc	ded June 30,	Six Months E	ths Ended June 30,				
		2024		2023	2024		2023			
Revenue:										
Subscription	\$	149,428	\$	130,591	\$ 297,781	\$	257,821			
Services		3,497		4,254	7,203		8,638			
License		91		244	155		842			
Total revenue		153,016		135,089	305,139		267,301			
Cost of revenue:										
Cost of subscription <sup>(1)(2)(3)(5)(6)</sup> (exclusive of amortization expense shown below)		28,141		24,186	56,151		47,345			
Cost of services <sup>(1)(2)(3)(4)</sup> (exclusive of amortization expense shown below)		3,619		3,385	7,389		6,677			
Amortization expense		3,244	_	3,312	6,556		6,608			
Total cost of revenue		35,004		30,883	70,096		60,630			
Gross profit		118,012		104,206	235,043		206,671			
Operating expenses:										
Sales and marketing <sup>(1)(2)(3)(4)(5)(6)</sup>		61,905		63,890	126,687		124,098			
Research and development <sup>(1)(2)(3)(4)(5)(6)</sup>		34,753		34,725	69,015		66,797			
General and administrative <sup>(1)(2)(3)(4)(5)(6)(7)</sup>		34,427		35,966	66,625		64,402			
Amortization expense		6,895		7,247	13,793		14,488			
Total operating expenses		137,980		141,828	276,120		269,785			
Loss from operations		(19,968)		(37,622)	(41,077)		(63,114			
Interest income, net		1,641		1,481	3,681		2,766			
Foreign currency transaction gain		431		1,048	19		1,652			
Loss before income tax provision		(17,896)		(35,093)	(37,377)		(58,696			
Income tax provision		(1,366)		(1,106)	(2,409)		(1,703			
Net loss	\$	(19,262)	\$	(36,199)	\$ (39,786)	\$	(60,399			
Net loss per share, basic and diluted	\$	(0.15)	\$	(0.29)	\$ (0.31)	\$	(0.49			
Weighted-average shares used to compute net loss per share. basic and diluted	1:	27,911,770		124,382,767	127,603,390		123,905,072			

<sup>(1)</sup> Includes stock-based compensation as follows:

	Tł	ree Months	Ende	d June 30,		Six Months E	nded	June 30,
		2024		2023	2024			2023
Cost of revenue:								
Subscription	\$	2,983	\$	2,715	\$	5,611	\$	4,982
Services	451			323	863			632
Sales and marketing		8,285		9,076	,076 14,6			16,575
Research and development		6,969		6,401		12,400		11,434
General and administrative	7,595			11,668		13,314		16,110
	\$	26,283	\$	30,183	\$	46,862	\$	49,733



(2) Includes payroll taxes related to stock-based compensation as follows:

	T	hree Months	Ende	ed June 30,		Six Months Ended June 30,			
	2024			2023	2024			2023	
Cost of revenue:									
Subscription	\$	45	\$	71	\$	182	\$	83	
Services		_		12		24		12	
Sales and marketing		57		303		617		407	
Research and development		57		175		359		246	
General and administrative		171		146		436		222	
	\$	330	\$	707	\$	1,618	\$	970	

(3) Includes depreciation expense as follows:

	Thi	ree Months	Ende	d June 30,		Six Months Ended June 30,			
	2024			2023		2024		2023	
Cost of revenue:									
Subscription	\$	307	\$	306	\$	605	\$	621	
Services		46		39		93		78	
Sales and marketing		687		787		1,420		1,592	
Research and development		449		456		893		923	
General and administrative		251		267		509		528	
	\$	1,740	\$	1,855	\$	3,520	\$	3,742	

(4) Includes acquisition-related expense as follows:

	 Three Months	Ende	d June 30,	Six Months E	nded	June 30,
	2024		2023	2024		2023
Cost of revenue:						
Services	\$ 88	\$	1	\$ 167	\$	2
Sales and marketing	_		115	_		115
Research and development	236		124	419		175
General and administrative	2,062		439	4,188		1,145
	\$ 2,386	\$	679	\$ 4,774	\$	1,437

(5) Includes system transformation costs as follows:

	Th	ree Months	Ende	d June 30,	Six Months Ended June 30,				
		2024	_	2023		2024		2023	
Cost of revenue:									
Subscription	\$	72	\$	_	\$	104	\$	_	
Sales and marketing		84		37		135		37	
Research and development				10		_		10	
General and administrative		2,188		1,293		3,974		1,734	
	\$	2,344	\$	1,340	\$	4,213	\$	1,781	



<sup>(6)</sup> Includes restructuring charges as follows:

	Thi	ree Months F	Ended June 30,		 Six Months E	June 30,	
	2	2024	2023		2024		2023
Cost of revenue:							
Subscription	\$	(3)	\$	_	\$ 7	\$	_
Sales and marketing		947		_	6,518		_
Research and development		(26)		_	708		_
General and administrative		168			957		_
	\$	1,086	\$		\$ 8,190	\$	

<sup>(7)</sup> General and administrative also includes the following:

		Three Months	Ende	d June 30,	 Six Months E	June 30,	
		2024		2023	2024		2023
Offering costs	\$	872	\$	_	\$ 872	\$	_
Legal settlements and non-recurring litigation costs		64			(133)		_



# Jamf Holding Corp. Consolidated Statements of Cash Flows

(in thousands) (unaudited)

	 Six Months E	nded .	June 30,
	 2024		2023
Operating activities			
Net loss	\$ (39,786)	\$	(60,399
Adjustments to reconcile net loss to cash used in operating activities:			
Depreciation and amortization expense	23,869		24,838
Amortization of deferred contract costs	12,862		9,987
Amortization of debt issuance costs	1,397		1,368
Non-cash lease expense	2,856		2,955
Provision for credit losses and returns	130		217
Stock-based compensation	46,862		49,733
Deferred tax benefit	(517)		(355
Other	(590)		(1,856
Changes in operating assets and liabilities:			
Trade accounts receivable	(1,072)		(12,047
Prepaid expenses and other assets	(16,553)		(6,999
Deferred contract costs	(17,935)		(19,124
Accounts payable	(7,235)		(483
Accrued liabilities	(2,997)		(10,205
Income taxes payable	244		386
Deferred revenue	(3,188)		8,753
Other liabilities	 62		_
Net cash used in operating activities	 (1,591)		(13,231
Investing activities			
Purchases of equipment and leasehold improvements	(2,733)		(1,786
Purchase of investments	(2.500)		(750
Other	 (305)		(25
Net cash used in investing activities	(5,538)		(2,561
Financing activities			
Debt issuance costs	(1,549)		_
Cash paid for offering costs	(197)		_
Cash paid for contingent consideration	_		(206
Payment of acquisition-related holdback	(3,600)		(277
Repurchase and retirement of common stock	(35,357)		_
Proceeds from the exercise of stock options	1,756		2,965
Net cash (used in) provided by financing activities	 (38,947)		2,482
Effect of exchange rate changes on cash, cash equivalents, and restricted cash	(216)		92
Net decrease in cash, cash equivalents, and restricted cash	(46,292)		(13,218
Cash, cash equivalents, and restricted cash, beginning of period	250,809		231,921
Cash, cash equivalents, and restricted cash, end of period	\$ 204,517	\$	218,703
Reconciliation of cash, cash equivalents, and restricted cash within the consolidated balance sheets to the amounts shown in the consolidated statements of cash flows			
Cash and cash equivalents	\$ 200,858	\$	211,471
Restricted cash included in other current assets	3,659		32
Restricted cash included in other assets	_		7,200
Total cash, cash equivalents, and restricted cash	\$ 204,517	\$	218,703



# Jamf Holding Corp. Supplemental Financial Information Disaggregated Revenue

(in thousands)(unaudited)

	 Three Months	Ende	d June 30,	Six Months Ended June 30,					
	2024		2023		2024		2023		
SaaS subscription and support and maintenance	\$ 146,101		126,566	\$ 288,507		\$	247,328		
On-premise subscription	3,327		4,025		9,274		10,493		
Subscription revenue	149,428		130,591		297,781		257,821		
Professional services	3,497		4,254		7,203		8,638		
Perpetual licenses	 91		244		155		842		
Non-subscription revenue	3,588		4,498		7,358		9,480		
Total revenue	\$ 153,016	\$	135,089	\$	305,139	\$	267,301		



# Jamf Holding Corp. Supplemental Information Key Business Metrics

(in millions, except number of customers and percentages) (unaudited)

	 June 30, 2024		March 31, 2024	D	ecember 31, 2023	Se	September 30, 2023		June 30, 2023		arch 31, 2023
ARR	\$ 621.7	\$	602.4	\$	588.6	\$	566.3	\$	547.8	\$	526.6
ARR from management solutions as a percent of total ARR	77 %		77 %	)	77 %		79 %		79 %		80 %
ARR from security solutions as a percent of total ARR	23 %		23 %		23 %		21 %		21 %		20 %
ARR from commercial customers as a percent of total ARR	74 %		74 %	)	74 %		73 %		73 %		72 %
ARR from education customers as a percent of total ARR	26 %		26 %		26 %		27 %		27 %		28 %
Dollar-based net retention rate	106 %		107 %		108 %		108 %		109 %		111 %
Devices	33.6		32.8		32.3		31.8		31.3		30.8
Customers	76,600		75,900		75,300		74,400		73,500	,	72,500



# Jamf Holding Corp.

# **Supplemental Financial Information**

# Reconciliation of GAAP to non-GAAP Financial Data

(in thousands, except share and per share amounts) (unaudited)

	Three Months Ended June 30,			Six Months Ended June 30,				
		2024	2	023		2024		2023
Operating expenses	\$	137,980	\$	141,828	\$	276,120	\$	269,785
Amortization expense		(6,895)		(7,247)		(13,793)		(14,488)
Stock-based compensation		(22,849)		(27,145)		(40,388)		(44,119)
Acquisition-related expense		(2,298)		(678)		(4,607)		(1,435)
Offering costs		(872)		_		(872)		_
Payroll taxes related to stock-based compensation		(285)		(624)		(1,412)		(875)
System transformation costs		(2,272)		(1,340)		(4,109)		(1,781)
Restructuring charges		(1,089)		_		(8,183)		_
Legal settlements and non-recurring litigation costs		(64)				133		_
Non-GAAP operating expenses	\$	101,356	\$	104,794	\$	202,889	\$	207,087

	Three Months Ended June 30,					June 30,		
		2024		2023		2024		2023
Gross profit	\$	118,012	\$	104,206	\$	235,043	\$	206,671
Amortization expense		3,244		3,312		6,556		6,608
Stock-based compensation		3,434		3,038		6,474		5,614
Acquisition-related expense		88		1		167		2
Payroll taxes related to stock-based compensation		45		83		206		95
System transformation costs		72		_		104		_
Restructuring charges		(3)				7		_
Non-GAAP gross profit	\$	124,892	\$	110,640	\$	248,557	\$	218,990
Gross profit margin		77%		77%		77%		77%
Non-GAAP gross profit margin		82%		82%		81%		82%

	Three Months Ended June 30,					Six Months Ended June 30,				
		2024	,	2023		2024		2023		
Operating loss	\$	(19,968)	\$	(37,622)	\$	(41,077)	\$	(63,114)		
Amortization expense		10,139		10,559		20,349		21,096		
Stock-based compensation		26,283		30,183		46,862		49,733		
Acquisition-related expense		2,386		679		4,774		1,437		
Offering costs		872		_		872		_		
Payroll taxes related to stock-based compensation		330		707		1,618		970		
System transformation costs		2,344		1,340		4,213		1,781		
Restructuring charges		1,086		_		8,190		_		
Legal settlements and non-recurring litigation costs		64				(133)		_		
Non-GAAP operating income	\$	23,536	\$	5,846	\$	45,668	\$	11,903		
Operating loss margin		(13)%		(28)%		(13)%		(24)%		
Non-GAAP operating income margin		15%		4%		15%		4%		



		Three Months Ended June 30,			Six Months Ended June 30,			
		2024		2023		2024		2023
Net loss	\$	(19,262)	\$	(36,199)	\$	(39,786)	\$	(60,399)
Exclude: income tax provision		(1,366)		(1,106)		(2,409)		(1,703)
Loss before income tax provision		(17,896)		(35,093)		(37,377)		(58,696)
Amortization expense		10,139		10,559		20,349		21,096
Stock-based compensation		26,283		30,183		46,862		49,733
Foreign currency transaction gain		(431)		(1,048)		(19)		(1,652)
Amortization of debt issuance costs		708		684		1,397		1,368
Acquisition-related expense		2,386		679		4,774		1,437
Offering costs		872		_		872		_
Payroll taxes related to stock-based compensation		330		707		1,618		970
System transformation costs		2,344		1,340		4,213		1,781
Restructuring charges		1,086		_		8,190		
Legal settlements and non-recurring litigation costs		64				(133)		_
Non-GAAP income before income taxes		25,885		8,011		50,746		16,037
Non-GAAP provision for income taxes (1)		(6,212)		(1,923)		(12,179)		(3,849)
Non-GAAP net income	\$	19,673	\$	6,088	\$	38,567	\$	12,188
Net loss per share:		-	-					
Basic	\$	(0.15)	\$	(0.29)	\$	(0.31)	\$	(0.49)
Diluted	\$	(0.15)	\$	(0.29)	\$	(0.31)	\$	(0.49)
Weighted-average shares used in computing net loss per share:								
Basic	1:	27,911,770	1	24,382,767		127,603,390		123,905,072
Diluted	1	27,911,770	1	24,382,767		127,603,390		123,905,072
Non-GAAP net income per share:								
Basic	\$	0.15	\$	0.05	\$	0.30	\$	0.10
Diluted	\$	0.14	\$	0.05	\$	0.28	\$	0.09
Weighted-average shares used in computing non-GAAP net income per share:								
Basic	1.	27,911,770	1	24,382,767		127,603,390		123,905,072
Diluted	1	38,389,326	1	34,690,326		138,826,256		134,316,268

<sup>&</sup>lt;sup>(1)</sup> In accordance with the SEC's Non-GAAP Financial Measures Compliance and Disclosure Interpretation, the Company's blended U.S. statutory rate of 24% is used as an estimate for the current and deferred income tax expense associated with our non-GAAP income before income taxes.



	Three Months Ended June 30,					Six Months Ended June 30,			
		2024		2023		2024		2023	
Net loss	\$	(19,262)	\$	(36,199)	\$	(39,786)	\$	(60,399)	
Interest income, net		(1,641)		(1,481)		(3,681)		(2,766)	
Provision for income taxes		1,366		1,106		2,409		1,703	
Depreciation expense		1,740		1,855		3,520		3,742	
Amortization expense		10,139		10,559		20,349		21,096	
Stock-based compensation		26,283		30,183		46,862		49,733	
Foreign currency transaction gain		(431)		(1,048)		(19)		(1,652)	
Acquisition-related expense		2,386		679		4,774		1,437	
Offering costs		872		_		872		_	
Payroll taxes related to stock-based compensation		330		707		1,618		970	
System transformation costs		2,344		1,340		4,213		1,781	
Restructuring charges		1,086		_		8,190		_	
Legal settlements and non-recurring litigation costs		64				(133)		_	
Adjusted EBITDA	\$	25,276	\$	7,701	\$	49,188	\$	15,645	

	Three Months Ended June 3			
		2024		2023
Net cash provided by operating activities	\$	14,313	\$	11,569
Less:				
Purchases of equipment and leasehold improvements		(978)		(665)
Free cash flow		13,335		10,904
Add:				
Cash paid for interest		106		78
Cash paid for acquisition-related expense		353		805
Cash paid for system transformation costs		6,961		1,324
Cash paid for restructuring charges		2,331		_
Cash paid for legal settlements and non-recurring litigation costs		159		
Unlevered free cash flow	\$	23,245	\$	13,111
Total revenue	\$	153,016	\$	135,089
Net cash provided by operating activities as a percentage of total revenue		9%		9%
Free cash flow margin		9%		8%
Unlevered free cash flow margin		15%		10%



	Six Months Ended June 30,					Years Ended December 31,			mber 31,	
		2024		2023		2022		2023		2022
Net cash (used in) provided by operating activities	\$	(1,591)	\$	(13,231)	\$	16,342	\$	35,964	\$	90,005
Less:										
Purchases of equipment and leasehold improvements		(2,733)		(1,786)		(2,876)		(2,934)		(7,727)
Free cash flow		(4,324)		(15,017)		13,466		33,030		82,278
Add:										
Cash paid for interest		420		391		371		784		763
Cash paid for acquisition-related expense		1,775		1,208		1,720		2,975		4,480
Cash paid for system transformation costs		15,185		2,097		_		12,493		_
Cash paid for restructuring charges		8,610		_		_		_		_
Cash paid for contingent consideration		_		6,000		_		6,000		_
Cash paid for legal settlements and non-recurring litigation costs		294		_		_		132		_
Unlevered free cash flow	\$	21,960	\$	(5,321)	\$	15,557	\$	55,414	\$	87,521
Total revenue	\$	305,139	\$	267,301	\$	223,896	\$	560,571	\$	478,776
Net cash (used in) provided by operating activities as a percentage of total revenue		(1)%		(5)%		7%		6%		19%
Free cash flow margin		(1)%		(6)%		6%		6%		17%
Unlevered free cash flow margin		7%		(2)%		7%		10%		18%

	 Trailing Twelve Months Ende June 30,			
	2024		2023	
Net cash provided by operating activities	\$ 47,604	\$	60,432	
Less:				
Purchases of equipment and leasehold improvements	 (3,881)		(6,637)	
Free cash flow	43,723		53,795	
Add:				
Cash paid for interest	813		783	
Cash paid for acquisition-related expense	3,542		3,968	
Cash paid for system transformation costs	25,581		2,097	
Cash paid for restructuring charges	8,610		_	
Cash paid for contingent consideration	_		6,000	
Cash paid for legal settlements and non-recurring litigation costs	426		_	
Unlevered free cash flow	\$ 82,695	\$	66,643	
Total revenue	\$ 598,409	\$	522,181	
Net cash provided by operating activities as a percentage of total revenue	8%		12%	
Free cash flow margin	7%		10%	
Unlevered free cash flow margin	14%		13%	